**NOTICE TO EMPLOYEES**

**CONCERNING UNEMPLOYMENT COMPENSATION CLAIMS**

Pursuant to Minnesota Statute §268.085, Subd. 7 and §268.085, Subd. 8, unemployment compensation benefits are not payable to employees of contractors that service educational institutions if the employee worked during the prior academic year or term and has reasonable assurance that the employee will return in the following academic year or term.

If you are given the reasonable assurance by the employer to return the next academic year or term, then you are NOT eligible for unemployment benefits. It is our intention to have all employees return the next academic year or term, absent any employment issues and given the need for the employment.

**THIS NOTICE DOES NOT CONSTITUTE A PROMISE OF CONTINUED EMPLOYMENT NOR DOES IT CONSTITUTE A CONTRACT OF EMPLOYMENT.**

I acknowledge receipt of a written notice titled “Notice to Employees Concerning Unemployment Compensation Claims”

Dated:\_\_\_\_\_\_\_\_\_\_\_\_ Employee Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_