

Connecting

APRIL 2023

NEWS FOR MANAGERS & MECHANICS

Communicate Safety Messages Daily

To stay in shape you have to workout. It works the same way with non-CDL defensive driving training.

When you first train a new hire, they'll take the safety messages to heart, but without any follow-up training, they'll be sure to slip into unsafe habits. That puts you, them, and everyone on the road with them at risk. You need to make safety training a regular part of driving for your company.

Paired with your regular safety meetings, you should communicate safety messages on a daily basis. After all, safe workplace behaviors and driving practices don't begin and end with a safety meeting. They should be ingrained in every moment spent at work.

Here are some tried and true ways to make safety a part of everyday life at your company:

- Send out weekly safety messages over the dispatch radio to all of your drivers.
- Spend time every day chatting with some of your drivers one-on-one about safe driving practices.
- Send out daily safety tips via email to all of your drivers. Include a quiz or survey to make sure that folks actually read them.
- Hang physical safety messages throughout your company. These could be flyers, posters, pictures, etc. However, you don't want to leave them up for too long. They become wallpaper after awhile and people will walk right by them without a second thought. Swap them out for best results.

For the most clear and effective safety messaging, you should pair these strategies with the topic covered in your monthly safety meetings. Focus your conversations, physical media, and daily safety tips on what your drivers learn in your safety meeting.



**2023
OVERALL
32
ACCIDENT COUNT**

8 fewer than 2022



What's Above You

Each winter we talk about the importance of watching for ice. We talk about the ice on the sidewalk, the ice on the driveway, the ice in the parking lot, the ice on the stairs. Each year we talk about the importance of being aware of ice so you don't slip.

Today in the toolbox we have a new take on winter's ice. Look out from above. This from a recent news article:

Midway man killed by falling 700-pound chunk of ice

Deseret News – February 6, 2017 By Pat Reavy

PARK CITY — A 50-year-old Midway man was killed over the weekend when an extremely large chunk of ice fell off a roof and hit him on the head.

"We're estimating it was at least 700 pounds," said Park City Deputy Fire Chief Bob Zanetti. "It was larger than what four firefighters could lift off of him."

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DATES TO KNOW

- APRIL 15TH—DRIVERS LISTS DUE FOR 2ND PERIOD
- APRIL 29TH—1ST PERIOD RANDOM TESTS MUST BE COMPLETE
- MAY 3RD—WEST REGIONAL MEETING
- MAY 10TH—CENTRAL REGIONAL MEETING
- MAY 17TH—METRO REGIONAL MEETING
- MAY 24TH—NORTH REGIONAL MEETING
- JULY 28TH & 29TH—SUMMER WORKSHOP—MANDATORY



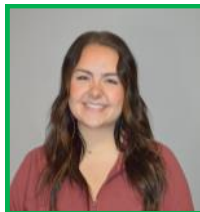
Joe Tulkki has changed locations and his new home is in Rockford. His recruiting experience will help bring a new perspective to the driver shortage they are experiencing.

Tou Xiong, Assistant Manager will continue expanding his knowledge of the area and the school district.



Angela Sheridan is settling in to Westonka as manager. This is a great fit for her so she can be closer to her girls who attend Mound-Westonka schools.

Lizi Hennek is guiding the Seven Hills location until the end of the school year.



Dan Swanson has been offered the manager position in Chisago Lakes.

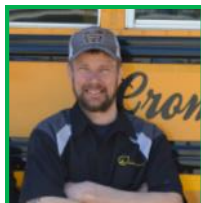
Some will recognize him since he's been part of the 4.0 family for nearly a year. His business experience and positive attitude will be an asset to the team.

His replacement in the shop is mechanic, Nathan Stahl



Monica Hasch with her new CDL license in hand is settling into the Saints location after spending some time training in North Branch.

Charlie is saying farewell to Saints Bus Service for a new opportunity. His last day is March 31st.



Tim Larson will be managing the entire Frozen North which includes: Floodwood, Cromwell, and Carlton.

4.

Falling objects can be brutal if you don't protect your noodle



Cont. from pg 1

Jon Henry, who has a window washing business, was cleaning the windows of a home in Park City's Old Town district, in the 900 block of Woodside Avenue, on Friday when the large ice chunk fell and hit him on the head and pinned him under the snow.

"We're not sure how long he was there before he was found. It was probably about 45 minutes," Zanetti said. A neighbor eventually called 911 after discovering Henry. Rescue crews had to use a sledgehammer to get the heavy ice off him.

Henry suffered "major head trauma" from being hit by the ice. He was flown by medical helicopter to University Hospital where he died from his injuries early Saturday.

Zanetti does not believe the ice fell from the roof due to the window washing. It was just a fluke accident and Henry was in the wrong place at the wrong time, he said.

Both Zanetti and Park City spokeswoman Linda Jager noted the city has received a large amount of snow this winter, and many roofs have accumulated big piles of snow.

Granted we aren't in the window washing business however there are several instances where similar events have occurred elsewhere. It is important that you are aware of snow and ice on awnings, sloped roofs and the like. This is especially true when it is starting to melt.

So for a change this week . . . look out above as well as from below.



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Belle Plaine Speech Team Is Heading to State!



"Spring is a lovely reminder of how beautiful change can be"

Unknown

BIRTHDAYS

APRIL

2nd – Justin Knutson
6th – Lonnie Hansen
6th – Justin Hanson
10th – Jackson Gleitz
23rd – Kevin Lanners



Cromwell Drivers on Appreciation Day



Lunch in Belle Plaine For Driver Appreciation Day



COMPANY UPDATES

Phase 5 of the Stop Arm Grant has just been awarded - which will cover the cost of outfitting our remaining buses with camera systems. Managers should be sharing this information with their school districts and communities through social media.

Westonka is the first company to have their fleet outfitted. Westonka drivers are very excited to have them available. Colin and Jeff has been adjusting the cameras to improve the visibility, resolution, and quality of the information collected.

Worker's Compensation Claims - Reported claims are a bit higher than last year but the introduction of the **NurseAdvantage** phone line is helping to streamline the reporting process and helps to get our employees the proper care in a more efficient manner.

It is the time of the year where the freeze/thaw cycle creates new slipping hazards overnight- be on the lookout for new ice spots in the morning, and remember:

SALT IS CHEAP!

While it is the end of winter (hopefully) we are exploring the option of providing employees with ice cleats or similar traction devices to help prevent slips. These would be especially beneficial to those locations with buses parked outside or for Type 3 drivers that routinely exit their vehicles to help with students.

If there are items you are lacking that you feel could make your location safer (inside or outside) please let Aaron know. **This includes Personal Protective Equipment for mechanics.**

APRIL

Sun Mon Tue Wed Thu Fri Sat

	<p>SPRINGS HERE! BRING AWARENESS TO EVERYONE AFTER the last stop, before returning to the garage, pull over and walk through the bus THOROUGHLY...checking every seat for sleeping children. Walk the bus a second time once you have parked the bus after route.</p>	<p>1</p>
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2	3 PAYROLL	4 PO LISTS DUE	5	6	7	8
9 	10	11	12	13	14 <u>UPDATED DRIVERS LISTS DUE TO DAN</u>	15
16	17 PAYROLL	18 PO LISTS DUE	19	20	21	22
23	24	25	26	27	28	29

