

Connecting

JUNE 2023

NEWS FOR MANAGERS & MECHANICS

Disney Does It And So Can We!

Managers...you're up first! Walt Disney vowed that Disneyland would be spotlessly clean from the beginning. And cleanliness became one of the pillars of Disney. Shouldn't we be SURPASSING YOUR GREATEST EXPECTATIONS?

Cleanliness is often taken for granted in many businesses. Image and Impression need to be deliberate, planned actions, not an afterthought. Let's take cleanliness and pride to the next level.

Here are the expectations for the next corporate visit:

Driver Files — Must be current

State Files:

- Current Evaluations—Completed and Signed Appendix A, B, and D (Type III needs A1,B1,D1)
- Current Cycle Test—(Appendix E)
- Most current DVR
- Current Medical Card
- Current—Notice of Moving Violation—Usually completed at Back 2 School Workshops

Drug Files:

- Most current drug test results in front, the remaining test results filed by date
- Pre-employment drug test results
- Signed Pre Testing Acknowledgement
- Signed Controlled Substance and Alcohol Questionnaire
- Sign Clearinghouse Consent
- Clearinghouse Query Results

Company Accident Record—The Company Accident Record should be up-to-date and match the spreadsheet that Dan has.

Manager's Guide and Location Binder—The Manager's Guide and Location Binder should be in clear view. The Location binder should have 2023-24 school calendars for the schools you service, Go Bag Emergency Contact list, Location Specifics Page (garage codes, passwords, fueling etc.) all completed and up-to-date.

Route Preparation—The Summer School routes should be near final drafts. Fall routes should be reviewed for efficiency. Review any equipment that may not be needed for the start of school.

**2023
OVERALL
42
ACCIDENT COUNT**

15 fewer than 2022

WOW

UPDATE: Summer Workshop Schedule

July 27th

Managers & Office Staff

8:30 – 2:30 Pioneer Bank Building, Mankato

Mechanics

3:30— St. Peter for Hotel Check-in

All Staff

5:00—Load bus for Summer BBQ & Fun

July 28th

All Staff—Managers, Mechanics, Office

8:30—2:30 Custom Shop

ALL FULL TIME STAFF MUST ATTEND

*More information to come in the
July Newsletter*

SUMMER CLEANING DEADLINES

- **JUNE 15TH—INITIAL OFFICE CLEANING & FILES**
- **JULY 15TH—SHOP DECLUTTERED & SCRAP REMOVED**
- **JULY 31ST—BUS CLEANING, PAINTING, AND RIMS COMPLETED**



Connecting

Prairie Bus Service—1994

The area around Lester Prairie was settled in the 1870s, during a time of serious financial depression, followed by years of grasshopper plagues. Farmers suffered greatly, and a large number of farms were foreclosed.

The town had its beginnings when the Great Northern Railroad built its line in December of 1886.



Lester Prairie was named “Lester” in honor of Maria Lester and her family, who settled in the area, and “Prairie” for the little prairie on which it was situated. Maria, whose maiden name was Adams, was the niece of John Adams, the second president of the United States.

Lester Prairie is a small school with big opportunities. The school district currently has 495 students.

Mike Hennek purchased Prairie Bus Service from Roland Thiel in 1994. There were five routes and majority of the drivers were family consisting of Roland’s two daughters, two son-in-laws, and Dennis Heimerl who stills drive today.

Today, Lester Prairie has 4 bus routes and 2 Type II routes. This is also a Charter bus location which is a shuttling service for the country music festival Winstock. Our Recruiting Bus is one of the originals from the bus fleet in 1994.

Brenda Gould managed the Lester Prairie garage from July 1999 to February 2019. Shortly after Jim Lindfors moved into the management position.



Jim relocated to Lester Prairie after taking the managers position and purchased a home with his partner Lisa. Outside of work he enjoys fixing all types of things but really kicked it in gear this spring when spring flooding really put Mr. Fix It to work! Jim’s also busy finishing the final prep for Winstock.



Watch for it in Parades & Stop Arm Education



BIRTHDAYS

JUNE

3rd – Nathan Stahl
5th – Ben Appleby
16th – Monica Hasch
23rd – Chase Bixel
26th – Elgin Yates

Mound-Westonka—1998

The original Mound High School opened in 1917, and was the only one west of Excelsior in southwestern Hennepin County.

Some students came to high school by train prior to WWII (fare one way 17 cents). Most of the townships had their own one-room school, and some are still standing and being used as town halls or museums. The one room schools only taught grade school subjects ,so all of the students in the region had to go to Mound for high school.



In the Fall of 1998, the school district couldn’t cover five routes and gave Mike Hennek a call. This was a difficult transition because the bus drivers union didn’t make it easy. 4.0 staff weren’t allowed in the bus garage so 4.0 ran the busses and routes out of a camper behind the buildings. Each year a few routes were given to 4.0 until eventually they managed all the bussing.

Today, the Westonka garage consists of 15 bus routes, 2 SPED busses, 11 van routes with 35 drivers who do a nice job of covering everything needed.

Westonka is managed by Angela Sheridan. Angela grew up in the Westonka District and currently has 2 daughters that attend Westonka Schools. Outside of work, you will usually find her enjoying outdoor activities from hiking, to skiing, and lake days. She developed the travel bug early in life and is always up for an adventure. Singing and acting has always come naturally for her and will be appearing in a summer production of Bye Bye Birdie.

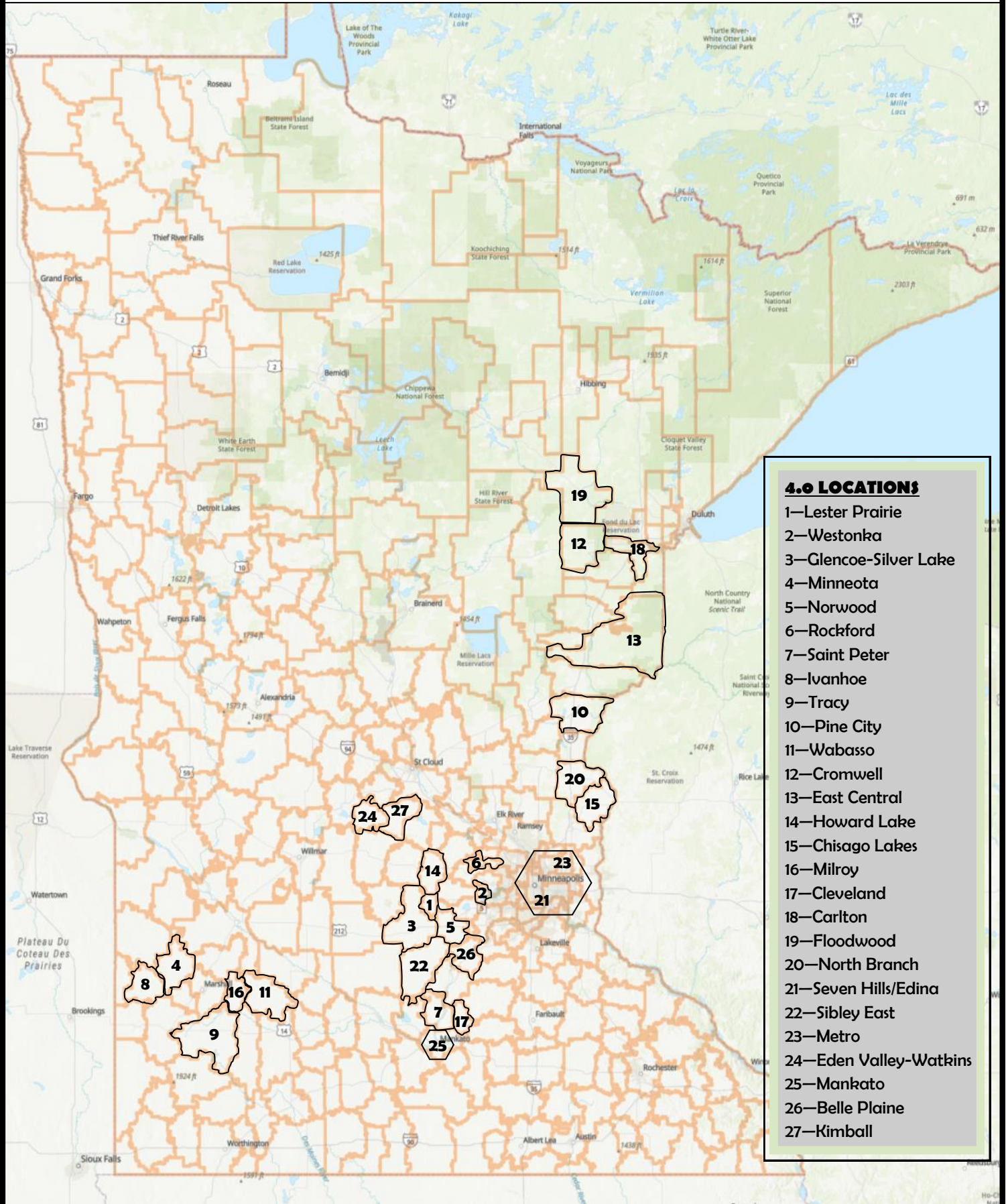


Company Location Map



Surpassing Your Greatest Expectations

4. school services



- 4.0 LOCATIONS**
- 1—Lester Prairie
 - 2—Westonka
 - 3—Glencoe-Silver Lake
 - 4—Minneota
 - 5—Norwood
 - 6—Rockford
 - 7—Saint Peter
 - 8—Ivanhoe
 - 9—Tracy
 - 10—Pine City
 - 11—Wabasso
 - 12—Cromwell
 - 13—East Central
 - 14—Howard Lake
 - 15—Chisago Lakes
 - 16—Milroy
 - 17—Cleveland
 - 18—Carlton
 - 19—Floodwood
 - 20—North Branch
 - 21—Seven Hills/Edina
 - 22—Sibley East
 - 23—Metro
 - 24—Eden Valley-Watkins
 - 25—Mankato
 - 26—Belle Plaine
 - 27—Kimball

Connecting



Ideas For Reaching Out In Your Community

It was inspiring to hear all the ideas you, our company managers, have to reach out and connect with our communities. Here is a combined list to inspire you!

Remember...To have a new driver licensed and ready to drive for the start of school you want the candidate in the door by July 15th

Parades:

- Invite teachers or a student group to ride along or walk beside the bus
- Freeze Pops are a crowd favorite with all ages during the summer.
- Liz will be putting together a radio announcement that can be played on a Bluetooth speaker or PA system. It will be available June 6th.

Community Days:

- Open up your parked bus and let the kids explore!
- Attach a "the kids need you" vertical banner
- Liz has Bus Safety coloring pages to print.

Car Shows, Music in the Park, Farmers Markets:

- Circulate within the crowd giving out Recruiting cards
- Ask if they are someone they know might be willing to drive a school bus
- Do they have afternoons available to drive a sports team.

Company Recruiting T-Shirts should be available the 3rd week of June. A Recruiting Team Member will be in contact with you before your events make ensure you have everything you need for success. Best of Luck to Everyone!

Cindy Hagfors is moving into full time Grandma mode starting June 2nd.

Cindy is leaving Pine City as their long time dispatcher.

Thank you for your support within the 4.0 family throughout the last 11 years.



KIMBALL



Meet the New Manager in the 4.0 Family!

Tammy Konz



Minnetrista Days with Jeff Frey's Race Car. It was a Crowd Favorite

JUNE

Sun	Mon	Tue	Wed	Thu	Fri	Sat
 <p>“Summer means happy times and good sunshine.” BRIAN WILSON</p>				1	2 PAYROLL	3
5	6 PO LISTS DUE	7	8	9	10	11
12	13	14	15 DUE TODAY FILES ORGANIZED OFFICE CLEANED 	16 PAYROLL	17 PO LISTS DUE	18
19	20	21	22	23	24	25
26	27	28	29	30	