

Connecting

MARCH 2024

NEWS FOR MANAGERS & MECHANICS

CHANGE, CHANGE, CHANGE What's Coming Down The Road

Embrace the winds of growth and change, dear managers! Like a skilled sailor navigating uncharted waters, view challenges as opportunities for innovation and expansion. Rather than resisting, dance with change; it's the rhythm of opportunity. Let it propel your region to new heights.

So, what's changing....Let's meet a few new employees!



Nate Miller
Facilities Management

As our locations have expanded so there is the need for more attention to the company owned facilities. This created a position for Facilities Maintenance which is now managed by Nate Miller. Anything building related including the locations with school lease agreements such as repairs, improvements, or property questions should go through Nate. His email is nate@fourpointo.com

When Stier Bus Company became a 4.0 Company in 2022 it allowed us to expand into a different area of transportation. Non-emergency medical transportation (NEMT) refers to the transportation services provided to individuals who do not have medical emergencies but require assistance getting to and from medical appointments, clinics, or other healthcare-related destinations. This is a great opportunity to provide our drivers more hours in between routes that aren't available for most drivers in a school day.



Liz Wilhelmi
NEMT Management

This type of transportation involves a big commitment of time in a day and Ben Stier has been navigating it well. But in order to continue to bring more hours to drivers in most of our other locations we needed to expand. So welcome, Liz Wilhelmi! Liz is overseeing the division of NEMT.

What's Lucas Schaefer been up to these days? He is your go-to for parts sourcing and mechanic questions. If you need "Hard Parts" like brakes, exhaust, suspension, engine, bus body, van body, you should call Lucas directly. We have some people still calling dealerships directly, which we need to get away from. Call Lucas at (507) 514-2128 or email at lucas@fourpointo.com so he can shop around.

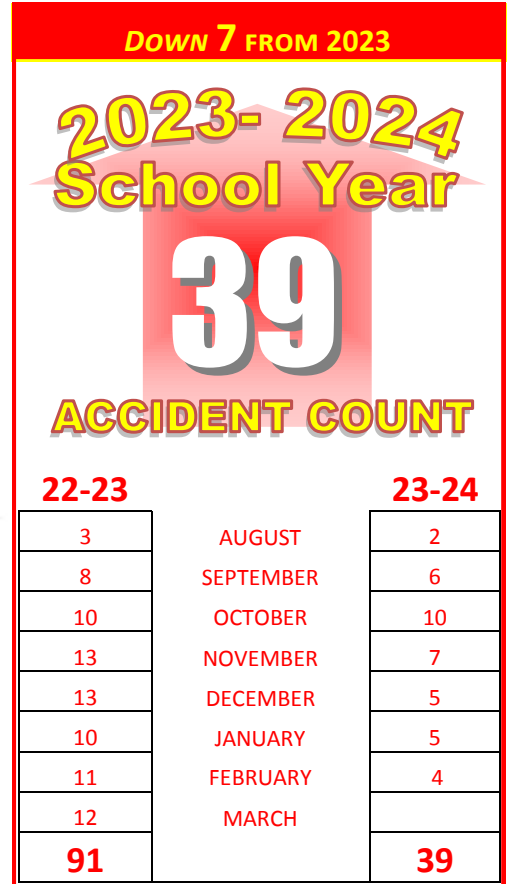
If you need things like: air, fuel, oil filters, electrical connectors, or consumables like brake cleaner and sanding pads, well then you should call Jody directly.



Yes, we keep using the term expansion. Why you ask? School districts are struggling more and more since the COVID funds have reached the end. Superintendents are reaching out looking for ways to keep the busses rolling. AND isn't that what we're good at?

Contract negotiations have been taking place for the last 6 months with the possibility of more school districts joining the 4.0 team. Where you ask? We are excited to announce the addition of Albany School district to the 4.0 Central Team. We are in the process of seeking out a manager and mechanic for this location. Who else is in the works? Well, you'll have to wait and see.

What's changing in the Newsletter? We're adding Mechanics Corner to bring more content to our hard working mechanics. We are moving from celebrating your birthday to honoring you work anniversary. There is an incredible group of talented people working here at 4.0 and it's time we celebrate your years of working with us.



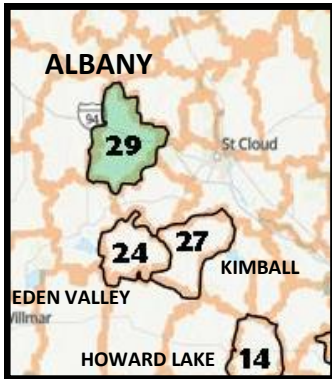
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SUMMER WORKSHOP

JULY 25TH—MANDATORY FOR FULL TIME EMPLOYEES

- ⇒ **MANAGERS & OFFICE STAFF—PIONEER BUILDING, ST PETER**
 - ⇒ **MECHANICS—TRAINING LOCATION TO BE ANNOUNCED**
- EVENING BBQ AT THE SAINTS LOCATION**



Albany is located in Stearns County, 20 miles west of St. Cloud and 80 miles northwest of Minneapolis/St. Paul on Interstate 94 (I-94). It's a historic town with a population of 2785

The Albany Area Public School District, District #745, is a consolidated school district with a middle school serving grades 6–8, and a high school serving grades 9–12, located in Albany.

The Albany High School has a reputation for lots of sports success over the years. This includes a boys basketball state championship in 2023.

Welcome to the Team.

St. Peter

The City of Saint Peter was incorporated in 1873 and is located approximately 60 miles south of Minneapolis/Saint Paul in the beautiful Minnesota River Valley (10 miles north of Mankato). Our city has a population of over 11,400 and was originally intended to be the capitol of the State of Minnesota.

Although a dubious distinction, one "claim to fame" was the March 29, 1998 tornado which destroyed almost two-thirds of our community. They have fully recovered from the devastation of that afternoon and their community is better than ever.



Saints Bus Service joined 4.0 in 2007. It was managed out of the Ritt Street building for nearly 10 years and moved to the current shop in 2018. Most of us have been to the Saints location because it is right next to the corporate offices. Did you know....

Long before it was the location of the Saints garage, or custom shop, or the corporate office it was Mike Hennek's home. Yes, even before 4.0 was created, Mike Hennek had ties to the property.

After the sale of the Ford Building in 2020 the

custom shop moved to the farm and shortly after, Mike purchased the home and converted it to offices for the corporate staff.

Today they have 14 bus routes, 3 SPED buses and 5 Type III routes. They also manage routes for Cleveland School District. Saints also has the OLDEST 4.0 driver employed. Mr. Don Ritz, born in 1931 and is as sharp as ever!

There have been a number of employees get there feet wet in transportation through the St. Peter location. Dan Hilligoss was a manager after retiring from State Patrol. Lucas Schaefer started as a mechanic, moved into managing and now maintains the 4.0 fleet. Lizi Hennek worked in dispatch until transferring to the metro where she manages the Edina location.

So who's at the reins now? Monica Hasch joined 4.0 in Spring of 2023. This lovely lady has two kids, Braysen & Rachel and enjoys working out and focusing on good health.

When I asked her about her first year at 4.0 she replied "Wow, has it been a year already"? "There was so much to learn as I was starting over in my career but I feel like I have a good grasp on the knowledge and know where to go for help. I appreciates all the help from Lucas and Andrea, who have both been instrumental in lending a helping hand and helping me succeed"

WORK MILESTONES

Brenda Gould
has been with 4.0
from the beginning
30 years!

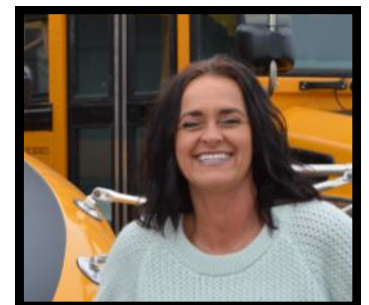
Cami Kuhlbander
has been with 4.0 for
20 years!

Barb Myers
Is celebrating
15 years

Tim Bode
Is celebrating
14 years

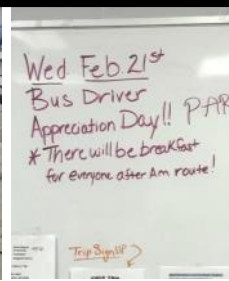
Tom Swore
Is celebrating
13 years

Corey Segarra
Is celebrating
12 years



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Bus Driver Appreciation Day



Remembering Tina Teubert

Christina "Tina" Marie Teubert was born on March 25th, 1980, in Waconia, Minnesota. She was the daughter of Gary and Judy Feltmann. Tina went to school in Norwood Young America and graduated from Central High School in 1998.



Tina and her husband Peter were married 17 years and had four children; Devin, Aleisha, Garrett, and Brenden. She enjoyed going camping, going mudding, and playing darts.

Tina started at 4.0 as a SPED driver back when Terry Becker was managing the Glencoe location. Terry drove the route Tina's son rode on. Every morning she was standing out at the end of the driveway to put Brendan on the bus. I bothered her everyday for

a month to come and drive a bus. She must have finally got tired on Terry asking!

Tina became the Glencoe manager in 2018 when the first applicant only stayed for a few months and Terry was needed as a CDL road tester for the company. She not only did her regular manager responsibilities but also didn't hesitate to wash her own fleet.

Tina passed away on Friday, February 16th, 2024 at the age of 43.

MARCH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<p>goodbye FEBRUARY hello MARCH</p>				1	2
3	4	5 PAYROLL PO LISTS DUE	6	7	8	9
10  SPRING FORWARD Turn your clocks ahead	11	12	13	14	15	16
17 	18	19 PAYROLL PO LISTS DUE	20	21	22	23
24	25	26	27	28	29	30
31 Happy Easter 						